

Final Termsheet

Zurich Insurance Group AG Mini-Future Long

Valor: 31791194; Symbol: ZUREBP; ISIN: CH0317911946

SSPA Product Type: Mini-Futures (2210)

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This product is not a collective investment scheme as per the Federal Act on Collective Investment Schemes (CISA) and thus is not subject to the supervision of the Swiss Financial Market Supervision Authority (FINMA). Therefore, investors in this product are not eligible for the specific investor protection under the Swiss Federal Act on Collective Investment Schemes and bear the credit risk of the Issuer and the Guarantor respectively.

This document is not available in one of the official Swiss languages.

A. Product Description

A Mini-Future requires a low level of capital investment and therefore enables investors to participate with a leverage in the price performance of the Underlying. It can be used as speculative instrument or for hedging purposes. With a Mini-Future Long the Holder profits from rising prices of the Underlying. A Mini-Future does not have a fixed Redemption Date. If the Underlying reaches the Stop-Loss-Level, a Mini-Future expires immediately. The Holders are reimbursed a potential Cash Settlement Amount which depends on the market conditions after the Stop-Loss-Level has been reached.

BNP Paribas Arbitrage Issuance B.V., Herengracht 537, NL-1017 BV Amsterdam, The Issuer

Netherlands (S&P: A+) (on an unsecured basis)

Guarantor BNP Paribas SA, 16 Boulevard des Italiens, 75009 Paris, France (S&P: A+ / Moody's: A1 / Fitch:

A+) (on an unsecured basis)

Calculation Agent BNP Paribas Arbitrage S.N.C., 160-162 Boulevard Macdonald, 75019 Paris, France

BNP Paribas Securities Services, Paris, Succursale de Zurich, Selnaustrasse 16, P.O. Box, 8022 **Principal Security Agent**

Zurich, Switzerland

Prudential Supervision BNP Paribas Arbitrage Issuance B.V. is not subject to prudential supervision BNP Paribas SA is

authorised and supervised by the European Central Bank (ECB) and by the Autorité de Contrôle

Prudentiel et de Résolution and regulated by the Autorité des marchés financiers in France.

Issue Type

Number of Certificates 1,750,000, with option to issue further Certificates Ratio 50, (50 Mini-Future(s) control(s) 1 Underlying)

CHF **Settlement Currency**

Issue Price per CHF 0.62

Certificate

Trade Date 2 March 2016 **Issue Date** 8 March 2016 **Commencement Date** Issue Date

Expiration Date Mini-Future - no fixed Expiration Date

If a Stop-Loss Event occurs prior to the Redemption Date, the date on which such Stop-Loss Event **Valuation Date**

occurs; or in case of exercise of the Issuer's Termination Right, the Termination Date.

Redemption Date The Redemption Date will always be at least 5 Business Days following the Valuation Date or

Optional Redemption Valuation Date, as the case may be, subject to adjustment with the Business

Day Convention.

Underlying Zurich Insurance Group AG, Reuters RIC: ZURN.VX, Bloomberg Code: ZURN VX Equity

CHF **Underlying Currency**

Underlying Exchange SIX Swiss Exchange AG

Initial Financing Level CHF 190.0000



7.16 **Initial Leverage**

Financing Level Currency

CHF

Financing Level Rounding Rule

Upwards to the next 0.0001 unit(s) the Underlying is quoted in

Initial Stop-Loss-Level

CHF 199.5000

Initial Stop-Loss-Buffer

5% of Initial Financing Level

Minimum Stop-Loss-

Buffer

0% of Current Financing Level ("CFL")

Maximum Stop-Loss-

Buffer

20% of Current Financing Level

Stop-Loss Rounding

Rule

Upwards to the next 0.01 unit(s) the Underlying is quoted in

Initial Financing Spread

The initial interest margin set by the Calculation Agent at 3.50%. The Financing Spread may be revised, at the sole discretion of the Calculation Agent, each Local Business Day, between 0% and the Maximum Financing Spread.

Maximum Financing

Spread

5% (the maximum interest margin set by the Calculation Agent)

Reset Date

The first calendar day in each month or any calendar day.

Current Financing

Spread

On the Commencement Date, the Initial Financing Spread, thereafter the Current Financing Spread will be an amount up to the Maximum Financing Spread determined by the Calculation Agent on each Reset Date by reference to market conditions.

Interbank Rate

The Interbank Rate which appears on Reuters screen page CHFLIBOR1M=. If the appropriate rate fails to appear on Reuters screen page on time, then the Calculation Agent will determine the rate by reference to such sources as the Calculation Agent may determine acting in good faith and in a commercially reasonable manner.

Current Financing Level

The CFL means, in respect of a calendar day (day_t), an amount calculated as follows:

CFL_t = CFL_{t-1} * (1 + FinancingRate_{t-1}) 1/360 - Dividend Adjustment Amount

CFL_t Current Financing Level applicable on dayt CFL_{t-1} Current Financing Level applicable on day_{t-1}

Financing

Interbank Rate plus the Current Financing Spread on day_{t-1}.

Rate_{t-1}

Dividend

In respect of an Ex-Dividend Date, an amount determined by the Calculation

Adjustment Agent net of applicable taxes and other deductions

Amount

Holder's Put Option

Holders are entitled to exercise their option to redeem their Mini-Future, provided that the Issuer has not previously exercised its right of termination, by giving not less than 30 calendar days notice prior to the scheduled Optional Redemption Valuation Date.

Optional Redemption Valuation Date

The last Relevant Business Day of March each year, commencing one year after the Commencement Date.

Issuer's Termination Right

The Issuer has the option, commencing one day after the Commencement Date, to redeem all of the Mini-Futures at the Cash Settlement Amount by giving at least ten (10) Relevant Business Days notice specifying the Termination Date.

Termination Date

The date specified as such by the Issuer in the notice notifying the Holders that the Issuer wishes to redeem early the Mini-Futures.

Current Stop-Loss-Level

On the Commencement Date, the Initial Stop-Loss-Level, and on each Reset Date thereafter, an amount determined by the Calculation Agent in accordance with the following formula:

Current Financing Level + Current Stop-Loss-Buffer

Rounded upwards in accordance with the Stop-Loss Rounding Rule.

Current Stop-Loss-

The Current Stop-Loss-Buffer will be an amount selected by the Calculation Agent on each Reset



Buffer Date by reference to market conditions (including market volatility) at/or between the Minimum

Stop-Loss-Buffer and the Maximum Stop-Loss-Buffer.

Stop-Loss Event The Mini-Futures will terminate automatically if, at any time during the opening hours of the

Underlying Exchange on any Relevant Business Day from and including the Commencement Date, the value of the Underlying is equal to or lower than the Current Stop-Loss-Level. A Stop-Loss

Event will override both an Issuer's Termination Right and a Holder's Put Option.

Stop-Loss Termination Reference Price

A fair value price for the Underlying as determined by the Calculation Agent on a best effort basis during a reasonable period following the Stop-Loss Event.

Final Reference Price

In case of Holder's Put Option and Issuer's Termination, the official closing price of the Underlying at the Valuation Time on the Optional Redemption Valuation Date or the Termination Date, as the

Valuation Time

case may be. In case of a Stop-Loss Event, the Stop-Loss Termination Reference Price. The time with reference to which the Underlying Exchange publishes the official closing price of the

Underlying.

Cash Settlement Amount

In case of the occurrence of a Stop-Loss Event, or in case of the exercise of Holder's Put Option or in case of exercise of the Issuer's Termination Right, the Holder shall receive on the Redemption Date, in respect of each Certificate, a Cash Settlement Amount in the Settlement Currency calculated in accordance with the following formula:

Max [0 ; (Final Reference Price - Current Financing Level) / Ratio]

Local Business Day

Centre

Zurich

Relevant Business Day Exchange Business Day

Business Day Convention

Following Business Day

Payment Business Days

Zurich

Governing Law

French law

Jurisdiction

The jurisdiction of the Paris Court of Appeal (Cour d'Appel de Paris)

Security

Guarantee of Guarantor, subject to French law and jurisdiction of the Paris Court of Appeal

(Cour d'Appel de Paris)

Listing

Will be applied for on SIX Swiss Exchange Ltd.

Swiss Offering

The Certificates qualify for distribution to non-qualified investors in Switzerland

Fees

Not applicable (included in the Financing Spread)

Distribution Fees

None are paid

Relevant Clearing System / Form

SIX SIS Ltd. / Uncertificated Securities

Minimum Investment, Minimum Trading Size, **Minimum Exercise**

1 Certificate and multiples of 1 thereafter

Swiss Tax Information

The following Swiss tax summary is valid at the time of the issuance of the product. It is for general information only and does not purport to be a comprehensive description of all Swiss tax consequences that may be relevant to a decision to purchase, own or dispose of the product. Swiss tax laws and the practice of the Swiss tax authorities may change, possibly with retroactive effect. Prospective purchasers of the product should consult their own tax advisers concerning the tax consequences of purchasing, holding and disposing of the product in the light of their particular circumstances.

Withholding tax and stamp duty

The product is not subject to Swiss withholding tax.

This product is not a taxable security for Swiss stamp duty purposes. Therefore, the issuance and secondary market transactions of the product are not subject to Swiss stamp duty.

Swiss Income Tax

Please note that the following income tax treatment is only applicable for private investors with tax domicile in Switzerland, holding the product as part of their private assets in a tax perspective.

The leverage of this product is more than four at issuance. Therefore, this product should be treated as a future contract for Swiss tax purposes. Any profits/returns realized during the term of the product or at redemption are in principle not subject to the Federal Direct Tax ("Direkte Bundessteuer") as they are considered as tax exempt capital gains. The cantonal and communal



income tax treatment can differ from the tax treatment for the Federal Direct Tax. However, in general the tax treatments correspond.

EU Savings Tax

For Swiss paying agents, the product is not subject to EU Savings Tax (out of scope).

Foreign Final Withholding Tax Final withholding tax based on the Swiss-UK and Swiss-Austria tax agreements

Swiss paying agents may be required to deduct final foreign withholding tax on payments on the product held by an individual resident in Austria or the United Kingdom on an account or deposit with a Swiss paying agent. Similar treaties with other European countries may follow.

B. Prospects for Profits and Losses

Market expectation

A Mini-Future Long offers the possibility to benefit from changes in the prices of the Underlying with a leverage effect. Investors in a Mini-Future Long expect the Underlying price to rise.

Risk tolerance

Due to the leverage effect, the value of the Mini-Future Long will fluctuate more than the value of the Underlying. An investment in a Mini-Future Long therefore bears a higher risk than a direct one to one investment in the Underlying. Investors in this product should be experienced investors being familiar with derivative products, leverage and the Underlying. Investors are willing to take a higher risk compared with a direct one to one investment in the Underlying in order to achieve a higher profit potential.

Profits potential

A Mini-Future Long benefits disproportionately from a positive price performance of the Underlying. The profit potential for a Mini-Future Long is unlimited.

Loss potential

Holders may lose some or all of their invested capital but the maximum loss is limited to the initial capital invested. If the Underlying does not move, a Mini-Future Long loses value over time. A Mini-Future Long has no fixed maturity, but it terminates automatically if the Underlying price reaches or goes below the Stop-Loss-Level and is then redeemed as determined by the Calculation Agent by reference to unwinding of the hedging position on a best effort basis. The Stop-Loss-Level is adjusted periodically. The risk for an investment in a Mini-Future Long, which is significantly greater than it would be for a direct one to one investment, is based not only on the leverage effect, but also on the occurrence of a Stop-Loss Event. Please also review the Early Redemption and Issuer and Guarantor Risk factors below.

C. Significant Risks for Investors

General

An investment in the Certificates involves a high degree of risk, which may include, among others, price risks associated with the Underlying(s), interest rate, foreign exchange, market, time value and political risks.

Potential investors must have the knowledge and experience necessary to enable them to evaluate the risks and merits of an investment in the Certificates. Prospective investors should determine, based on their own independent review and such professional advice (including, without limitation, tax, accounting, credit, legal and regulatory advice) as they deem appropriate under the circumstances, that the acquisition and holding of the Certificates (i) is fully consistent with their financial needs, objectives and condition, (ii) complies and is fully consistent with all investment policies, guidelines and restrictions applicable to them and (iii) is a fit, proper and suitable investment for them, notwithstanding the clear and substantial risks inherent in investing in or holding the Certificates. In making such determination, an investor should consider carefully all the information set forth in the Final Terms and the Base Prospectus.

No Capital Protection

The Certificates are not capital protected at any time. There is a risk of partial or total capital loss, and therefore an investment in the Certificates is highly speculative, involving significant risk, including the possible loss of the amount invested, and should therefore only be considered by persons who can afford a loss of their entire investment.



Share Linked Risks

An investment in Certificates linked to Shares entails significant risks not associated with an investment in a conventional debt security. On redemption, Holders will receive an amount (if any) determined by reference to the value of the Underlying and the leverage. Accordingly, an investment in the Certificates may bear higher market risks compared with a direct equity investment and investors should take advice accordingly. The Issuers of the Shares will not have participated in the preparation of the Final Terms or in establishing the terms of the Certificates, and none of the Issuer, the Guarantor, the Calculation Agent or the Principal Security Agent will make any investigation or enquiry in connection with such offering with respect to any information concerning any Share issuer contained in the Final Terms or in the documents from which such information was extracted. Consequently, there can be no assurance that all events occurring prior to the Issue Date will have been publicly disclosed. Subsequent disclosure of any such events or the disclosure of or failure to disclose material future events concerning any Share issuer could affect the trading price of the Shares and therefore the trading price of the Certificates.

Early Redemption

The Terms and Conditions in the Base Prospectus provide for early redemption on the occurrence of force majeure, illegality and certain other events affecting the Underlying and/or the hedge, whereupon the Calculation Agent shall calculate the fair market value of each Certificate less the cost to the Issuer and/or its affiliates of unwinding any underlying related hedging arrangements, all as determined by the Calculation Agent in its sole and absolute discretion. Payment will be made in such manner as shall be notified to Holders in accordance with Condition 10 of the Certificates as set out in the Base Prospectus. The amount that Holders receive as a consequence of such early redemption may be less than the initial capital invested per Certificate and even zero. Holders who choose to reinvest monies received as a consequence of early redemption of the Certificates may be able to do so only in securities with a lower yield than the redeemed Certificates.

Issuer and Guarantor Risk

Certificates are unsecured obligations: The Certificates retention of value is dependent not only on the development of the value of the Underlying(s), but also the creditworthiness of the Issuer and the Guarantor, which may change over the term of the product. The Certificates are direct unsecured obligations of the Issuer and will rank pari passu with all other direct unsecured obligations of the Issuer. The obligations of the Guarantor under the Guarantee are unsecured obligations of the Guarantor and will rank pari passu with all its other present and future unsecured obligations, subject as may from time to time be mandatory under French law.

In addition, the Issuer's and the Guarantor's ability to fulfil their obligations under the Certificates may be affected by certain other factors, including liquidity risks, market risks, credit risks, cross-border and foreign exchange risks, operational risks, legal and regulatory risks and competition risks.

Secondary Market Risks

Under normal market conditions, the market maker appointed by the Issuer intends but is not obliged to maintain a secondary market on a regular basis throughout the life of the product. Neither the Issuer nor the Guarantor nor the market maker appointed by the Issuer is under any obligation to provide bid- or ask-prices for a specific order or volume and there is no commitment on a specific liquidity or on a specific market making spread. Hence investors cannot rely on being able to purchase or sell the product on a specific date or at a specific price.

Market Risk

The market value of, and expected return on, the Certificates may be influenced by a number of factors, some or all of which may be unpredictable (and which may offset or magnify each other), such as (i) the development of the value of the Underlying(s) (ii) economic, financial, political and regulatory or judicial events that affect the Issuer, the Guarantor, the Underlying(s) or financial markets generally, (iii) interest and yield rates in the markets generally, (iv) the time remaining until the Redemption Date and (vi) the creditworthiness of the Issuer and the Guarantor.

Additional Risks

In addition, investors should read the section in the Base Prospectus entitled 'Risk Factors'.

Legal Notice

Product documentation

This Termsheet is for information purposes only and is only a summary of the key terms of the product. It is not a prospectus within the meaning of Articles 652a and 1156 of the Swiss Code of Obligations. This Termsheet is not an offer to buy the securities described herein. The Final Termsheet shall include the information required for a definitive simplified prospectus pursuant to Article 5 CISA and will be available no later than on the Commencement Date. Reference should always be made to the base prospectus dated 8 October 2015, as supplemented from time to time (the "Base Prospectus"), which shall be read together with the Final Terms, which together contain the only legally binding terms and conditions and other information related to this product. The Base Prospectus, the Final Terms and the Termsheet can be obtained free of charge from: BNP Paribas Securities Services, Paris, Succursale de Zurich. Written or oral requests for such documents should be directed to the BNP



Paribas Securities Services, Paris, Succursale de Zurich, Selnaustrasse 16, P.O. Box, 8022 Zurich, Switzerland or may be obtained by telephone (+41 58 212 6335) or fax (+41 58 212 6360). In addition, copies of any documents incorporated by reference will be made available, along with the Base Prospectus, for viewing on the website of BNP Paribas at the following address, www.bnpparibasmarkets.ch or any other website specified in the applicable Final Terms.

Publication

If there are any unforeseen changes to the conditions for the securities (the "Securities") during their term, these will be notified to the holders of the Securities ("Holders") in accordance with the Terms and Conditions. All notifications to Holders concerning the products and adjustments to the product terms are published through the online information system of SIX Swiss Exchange, SIX publishing the **Swiss** Exchange's website (www.six-exchangeregulation.com/publications/published_notifications/official_notices_en.html) as provided for in the rules of SIX Swiss Exchange. In addition, any such notice may be published in any other manner provided by the rules of the SIX Swiss Exchange.

Important Information

BNP Paribas is not providing the recipients of this document with any investment advice or recommendation to enter into any potential transaction.

This document should be read together with the Base Prospectus for the Securities and the applicable Final Terms for the Securities (when available) and these documents prevail over any prior communications or materials relating to the terms of the Securities. Potential investors should carefully read the sections headed "Risk Factors" in the Base Prospectus and the Final Terms for a full description of the potential risks associated with the Securities, and "Offering and Sale", for certain limitations on the purchase and onward sales of the Securities.

Any reference to an Issue Price in this document is not necessarily an expression of the market value of the Securities. Actual prices will depend on market conditions at the time the transaction is concluded. You should conduct your own independent analysis or seek independent advice as to any market value of the Securities. Please note that there can be conflicts of interests between BNP Paribas and potential investors (see below) and BNP Paribas can therefore not assume any responsibility for the financial consequences of your investment decision, which must be independent. BNP Paribas requires that you undertake your own independent due diligence and avail yourself of your own advisors in order to assess the suitability of the Securities in relation to your own financial objectives. Accordingly, if you decide to purchase the Securities, you will be deemed to understand and accept the terms, conditions and risks associated with the Securities. You will also be deemed to act for your own account, to have made your own independent decision to purchase the Securities and to declare that such transaction is appropriate for you based upon your own judgment the advice from such advisers as you have deemed necessary to consult.

Each Holder shall also be deemed to assume and be responsible for any and all taxes of any jurisdiction or governmental or regulatory authority and should consult their own tax advisers in this respect. You should note and assess for the purposes of any investment decision that members of the BNP Paribas group may face possible conflicts of interest in connection with certain duties under the Securities, such as trading in an underlying for their own account or for the account of others, receiving fees in a number of capacities or taking market views which are not consistent with the objective of the Securities.

No action has been or will be taken in any other jurisdiction than Switzerland that would, or is intended to permit a public offering of the Securities.

Selling Restrictions

As further set out in the Base Prospectus, the Securities may not be offered or sold in the United States or to U.S. persons at any time (as defined in regulation S under the U.S. Securities Act of 1933 or the U.S. internal revenue code). The Securities have not been and will not be registered under the U.S. Securities Act of 1933, as amended, or the securities laws of any state in the United States, and are subject to U.S. tax requirements. In purchasing the Securities you represent and warrant that you are neither located in the United States nor a U.S. person and that you are not purchasing for the account or benefit of any such person. The Securities may not be offered, sold, transferred or delivered without compliance with all applicable securities laws and regulations.

Further selling restrictions, including the European Economic Area, France and the Netherlands, are set out in the Base Prospectus.

The Securities may not be offered, sold, transferred or delivered without compliance with all applicable securities laws and regulations.